

Shiv Martin Consulting



Modern Slavery Statement



SHIV MARTIN CONSULTING

RESOLVE CONFLICT. BUILD TRUST. STRENGTHEN TEAMS.

Our Commitment

At Shiv Martin Consulting, we are committed to operating with integrity, respect for human rights, and ethical practice in all areas of our work. We recognise that modern slavery and human trafficking are serious global issues and we are dedicated to taking proactive steps to ensure these practices have no place within our operations or supply chain.

We are mindful of our obligations under the Modern Slavery Act 2018 (Cth) and other applicable Australian laws. As a microbusiness, we are particularly attentive to our responsibilities in relation to our partners, suppliers, and subcontractors. We believe that all organisations, regardless of size, have an important role to play in upholding human dignity and promoting ethical standards across the sectors we serve.

Our Actions to Address Modern Slavery

Supplier and Partner Due Diligence

We conduct due diligence on key suppliers, subcontractors, and partners to assess and address the risk of modern slavery. We prioritise ethical procurement practices and are strengthening procedures to identify and manage potential risks in our supply chain.

Internal Policies and Practices

We maintain policies and procedures that promote ethical conduct and responsible business practices, reviewed regularly to ensure alignment with evolving legal requirements and best practice standards.

Awareness and Education

We are committed to raising awareness within our team and across our partnerships. We are working to incorporate training on recognising and responding to modern slavery risks into our onboarding and professional development processes.

Continuous Improvement

We regularly review and update our practices to strengthen our approach to mitigating the risk of modern slavery across all areas of our operations.

Reporting and Whistleblowing

We provide safe and confidential avenues for team members and stakeholders to report any concerns relating to modern slavery or unethical conduct without fear of reprisal.

Our Supply Chain

Our supply chain is modest, primarily involving professional services, technology providers, and office suppliers. We engage with suppliers who share our commitment to ethical practices and encourage key partners to maintain their own modern slavery policies. We continue to assess and address any potential risks associated with our procurement and contracting activities.

Final Statement

Shiv Martin Consulting remains committed to acting ethically, transparently, and in line with our legal obligations to support efforts to eliminate modern slavery and protect human rights across our sphere of influence.

Disclaimer

This statement has been prepared voluntarily in the spirit of continuous improvement. At present, Shiv Martin Consulting is not required to submit a Modern Slavery Statement under the Modern Slavery Act 2018 (Cth) due to our size and turnover. However, we remain committed to applying ethical and responsible practices across all areas of our work.